

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF NEW YORK

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JOSE HENRY GONZALEZ,
Individually and on behalf of all
others similarly situated,

AFFIDAVIT

Plaintiff,

-against-

Case No. 12-CV-3465 (BMC)

AUTO-CHLOR SYSTEM OF NEW YORK
CITY, INC., et. al.,

Defendants.

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STATE OF NEW YORK)

SS.:

COUNTY OF NASSAU)

AHMED MANAA, being duly sworn, deposes and says:

1. I have worked for AUTO-CHLOR SYSTEM OF NEW YORK CITY, INC.
(hereinafter "Auto-Chlor") for approximately 3 years, or since December, 2009.

2. When I began working for Auto-Chlor, my title was Route Driver. My
duties as a Route Driver was to service the machines, make sure machines are running
properly and sell chemicals to current customers. My current position at Auto-Chlor is
still Route Driver and my job duties are the same.

3. The person who I report to at Auto-Chlor is Rich Dagastino, the Route
Supervisor, and Ron Lacey, the Branch Manager.

4. When I began working for Auto-Chlor, I was provided with approximately
6 or 7 uniforms, which consist of a button down shirt and slacks that have the Auto-Chlor
logo on them. My uniforms are cleaned weekly by a company called Aramark. If my

uniform gets ratty or torn, Auto-Chlor replaces my uniform. I have never been charged for my uniform.

5. When I first started working for Auto-Chlor, I made \$11.00, plus commission, per hour plus time and a half for overtime and all “on call” time. I currently make \$11.50 per hour, plus commissions plus time and a half for all hours worked over forty in one week.

6. As far as benefits go, Auto-Chlor is very generous. In addition to my regular rate of pay, I also receive full medical benefits, paid sick time, holidays and vacation time. Not only that, but I have a savings account through Auto-Chlor, and Auto-Chlor allows me to participate in profit sharing.

7. When I first started working for Auto-Chlor, my regular shift was from 7:30 A.M. until 4:30PM, with a one hour break each day, 5 days a week, or Monday through Friday. In addition to my regular shift, I was also required to work “on call” on a rotation, which resulted in me working on call for one week out of approximately every 6 weeks or so, depending on the number of people in the rotation.

8. I currently work from 7:30 A.M. until 4:30 P.M., with a half hour lunch break each day, 5 days a week or Monday through Friday. I still work “on call” on rotation, which results in me working “on call” for one week out of approximately every 6 weeks or so, depending on the number of people in the rotation.

9. When I am “on call”, I am not required to be at work, but am allowed to do whatever I want so long as I am available a phone call away to respond to customer issues. When a customer reports an issue with their machine when I am “on call”, I am

notified and leave wherever I am to service the customer. I am compensated for my "on call" time by keeping time log of the time from when I leave my house, or current location, until I return home, or to my current location. At the end of my "on call" week, I record my time in the office's "on call" book, so that my time can be included in that week's payroll.

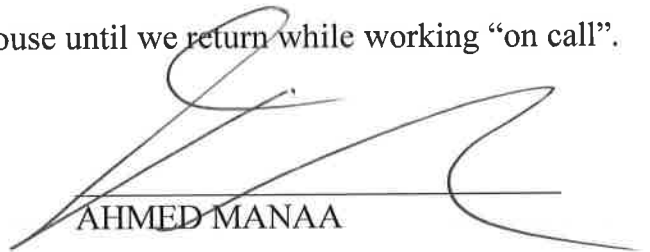
10. For the entire time that I have worked for Auto-Chlor, it has always been company policy that "on call" time is compensated from the time we leave our house until the time we return home, and everyone knows that. Everyone also knows that the reporting of our "on call" time is based upon the "honor system" and that our boss relies upon us to accurately report our time. I have always been paid for the time I have reported to my boss and that time has always included my travel time from my home to the customer's location and my travel time from the customer's location back home.

11. I have been told that the plaintiff in this case is claiming that the "on call" time is reported from the time we arrive at the customer's location until the time we leave the customer's location. That simply is not true and has not been the policy of Auto-Chlor at least as long as I have been here.

12. If I ever had a problem with my paycheck, I know that it is Auto-Chlor's policy that any discrepancy be reported to the branch manager and I know that it would be taken care of immediately.

a. It is Auto-Chlor's policy to compensate you from the time you leave home, or wherever you are, until you return home, while working "on call". As far as I know, there is not any basis in fact to the claim in the Plaintiff's complaint that this is not

the policy. I am not aware of anyone ever not being compensated for their "on call" time from the time they left home until the time they returned thereto. It was always made clear to us by our branch manager and regional manager, Mike Bugiada, that we are compensated from the time we leave our house until we return while working "on call".



AHMED MANAA

Sworn to before me this
25th day of October 2012.



NOTARY PUBLIC

Kristin J. Kircheim
Notary Public, State of New York
No. 02K16241500
Qualified in Nassau County
Commission Expires May 23, 2015